



PASA Mentoring Program

Optional Topics for Discussion

Developing Vision, Mission and Goals

- Generating buy-in
- Changing culture and bridging differences
- Managing change
- Challenging the status-quo

Cohesive Governance and Leadership

- Superintendent/school board relationship
- Governance vs Management
- Board meetings
- New member orientation
- Solicitor relationship
- Policy development

Superintendent's Evaluation

Community's Culture: History, traditions, key communicators and key issues

Time management and effective organizational systems

Budget and Finance

- Planning
- Development
- Communication
- Implementation

Buildings and Grounds

- Management
- Long range planning
- Construction

Technology

- Planning
- Management

Safety

- Emergency procedures
- Emergency management

Busing

- Planning
- Management

Program evaluation

- Data
- Goals
- Strategies

Curriculum

- Learning theory
- Instructional strategies
- Revision process
- Management

Special Education

Support Services

Extra-curricular programs

- Athletic
- Chorus, band, drama

Collective bargaining and contract management

Supervision and evaluation

- Administrative staff
- Professional staff
- Support staff
- Generational gaps

Dismissal of staff

Professional development

- Superintendent
- Administrators
- Professional staff
- Support staff

Induction

- Administrators
- Professional staff

Communications and Strategies

- Listening to Understand
- Board
- Staff
- Community members
- Students
- Community partners
- Social media
- Media relations
- Crisis communications
- Branding

Partner organizations

- PTOs
- Boosters
- Intermediate Units
- Department of Education
- Community organizations

Risk taking and change leadership

School law

Political environment

Legislative advocacy

“Just in time” support

PASA resources

- Contracts
- Legislative
- Professional development