



## PENNSYLVANIA ASSOCIATION OF SCHOOL ADMINISTRATORS

### Professional Development Committee 2011 Report

**Chairman: Dr. Barry Tomasetti**

Superintendent – Kennett Consolidated School District

Dr. Patrick Crawford, Director of Professional Development, works with the Professional Development Committee to expand PASA's offerings and offer more regional programs.

#### **2010-11 Programs**

***Aspiring to Leadership:*** This two-day workshop, designed for those considering moving into the superintendency, focused on the dimensions of the position, self-evaluation, the search process, and preparing to enter a new job. A total of 28 aspirants participated.

***New Superintendents' Academy:*** The Academy continued as a three-part program to induct new superintendents into their positions and to introduce them to the supports available to them through PASA networking. Sitting administrators presented the program. Participation was again high: 30 new superintendents participated in *Entry* (June 2011) and 35 in *Communications* (September 2011). The third program in this series (*Evaluation*) will be offered in January 2012. Attendance for Part 3 in the 2009-10 session, offered in January 2011, was 32. The Academy is approved for PIL/Act 48 credit.

***Education Congress:*** "The Change Imperative for Whole Systems Reform" was the topic of this year's PASA Education Congress. Dr. Michael Fullan served as featured presenter. 135 administrators attended.

***Leadership for Teaching:*** This PIL/Act 48 approved program, developed jointly by the PA Department of Education and PASA, was first offered at the PASA/PSBA Leadership Conference in Hershey in October 2009. The program focuses on the role of the administrator in the Standards Aligned System (SAS). In 2010 PASA took ownership of the program, and offered the revised program at three different sites (Abington SD – southeast, PASA offices – Harrisburg and I.U. 3 – Pittsburgh), beginning in August 2010. Sessions are being offered this year at the PASA office. More than 100 participants began or registered for the program in 2010-11.

***Mentoring Program:*** The New Superintendent Mentoring Program is beginning its fourth year. The committee is working to get PIL/Act 48 credit for both mentors and protégées who participate in the program. To date, there are two "cracker-barrel" sessions scheduled in 2011-12 with new superintendents and the mentors to discuss most current items of interest.

#### **Other Programs**

Other PASA programs offered in 2010-2011 included the Commonwealth Budget Seminars (February), jointly sponsored with PASBO, and the Women's Caucus Spring Conference (May), planned and presented by the PASA Women's Caucus (110 registrants).

In addition, PASA officers and members participated in the design and offering of programs at the 2011 PASA/PSBA Annual Leadership Conference.

### **Looking Ahead**

The committee has scheduled the 2012 Education Congress as a one-day program in the Harrisburg area on March 21 (location TBA). Featured presenter will be Dr. Douglas Reeves, with a focus on "Leadership for Instruction" and based on the concepts in Dr. Reeve's book *Activate: A Leader's Guide to People Practices, Processes*. The committee is applying for PIL/Act 48 approval for this program. A pre-Congress dinner and program will be made available to superintendents on the evening of March 20 and focused on transition planning.

In addition, PASA will again offer the "Aspiring to Leadership" program for those aspiring to higher levels of administrative leadership. One program will be offered at the PASA office and one at ARIN I.U.

10/14/11